# RÉF ID: A67164

Week Ending 18 February 1945

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#### 1. DISTRIBUTION OF RESIGNATIONS BY BRANCHES:

			% of Biggich
BRANCH	CIVILIAN STREEGTH	RESIGNATIONS	PERSONNEL RESIGNING
f.dm.	199	5	2,5%
Pers.	145	ī	0. <b>7%</b>
Training	229	1	0.4%
Ē.	136	1	0.7%
G	580	10	1.7%
Supply	61	0	0,0%
A	89	2	2. <b>3%</b>
C	596	2	0.3%
P	76	· •	0.0%
B-1	<b>15</b> 9	O	0.0%
<b>B</b> -2	1.209	18	1.4%
B-3	652	7	. 1.7%
B-4	444	5	1.1%
I & L	228	2	O. 8%
Detached	4_	0	0.0%
	4807	54	1.1%

#### 11. DISTRIBUTION OF RESIGNATIONS BY REASONS:

REASONS	HESIGNATIONS	% OF TOTAL RESIGNATIONS
Family illness or obligations	14	25 , 8%
Personal illness	11	20.3%
To reach school	1	2.3%
To return to school	3	5 ° 5%
To remain at home at parents request	2	3. <b>7%</b>
To be married	3	5 <sub>~</sub> 5%
To be with husband	4	7.4%
<b>h</b> aternity	2	3 : 7%
To care for child	2	3.7%
Dissatisfied with salary	2	3.7%
Dissatisfied with living conditions	2	3. <b>7%</b>
General dissatisfaction	2	3√7%
To accept another position	3	5.5%
Personal reasons	_3	<u>5.5%</u>
	54	<b>3(0, 00.£</b>

	RESIGNATIONS	% OF TOTAL RESIGNATIONS
Resignees here six months or less	9	14%
Resignees receiving no promotion	30	56%
Resignees receiving one promotion	17 .	3.7%
Resignees receiving two or more	7	13%
Resignees in CAF-2 grade	- 9	17%
Resignees in CAF-3 & CAF-4 grade	21	39%
Resignees in SP-4 & SP-5 grade	16	29%
Resignees in GAF-5, SP-6, P-1, etc.	8	15%

# REF ID: A67164

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#### ANALYSIS OF SEPARATIONS

Week Ending 4 February 1945

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#### 1. DISTRIBUTION OF RESIGNATIONS BY BRANCHES:

			& CA BRAINCH
			Personiel
<u>BRANCH</u>	CIVILIAN STRENGTH	RESIGNATIONS	RESIGNING
	Application of the state of the	Control of the last of the las	
Adm,	186	a	1,1%
Perco	171	3	1.85
Training	170		
		2	1.2%
E	136	3	2.2%
G	560	\$	1.65
Supply	60	2	3.3%
A	88	2	
C	576		2,3%
C F		Â	0.7%
	73	3.	1.4%
B-1	259	1	0.6%
B~2	1220	14	
B=3	653		1.1% -
B-4		11.	1.7%
	449	9	2.0%
I & L	223	1	0.4%
Detached	CONTRACTOR OF THE PROPERTY.	()	O Adje
	TOTAL 4735	and the residence of the same of	<u>_0.0%</u>
		64	1.45

#### DISTRIBUTION OF RESIGNATIONS BY REASONS: 11.

REASONS	RESIGNATIONS	7 of <b>To</b> tal <u>Resignations</u>
Family illness or obligations To return home at parcials' request Personal illness Dislike of climate To return to school To be married To be with husband Maternity To care for child To enter Codet Nurse Corps To sccept another position Generally dissatisfied Personal circumstances	11. 18 26 6 1 1. 9 1. 9	17.2% 4.6% 28.1% 3.1% 3.1% 9.4% 1.6% 1.6% 1.6% 1.6% 1.6% 1.6%

# 111. DISTRIBUTION BY OTHER COMPARATIVE FACTORS:

	K-SICHATIONS	S OF TOTAL RESIGNATIONS
Resignees here six months or less Resignees receiving no promotion Resignees receiving one promotion Resignees receiving two or more Resignees in CAF-2 grade Resignees in SP-4 & SP-5 grade Resignees in SP-4 & SP-5 grade Resignees in CAF-5, SP-6, P-1, etc.	9 32 19 1) 8 32 15	14% 50% 30% 20% 13% 50% 23%

# CONFIDENTIAL

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# SPSIS-4A

#### ANALYSIS OF SEPARATIONS

MK

# Month Ending 31 January 1945

Total Number Appointments for Nonth.	•	•	. 219
Total Number Resignees for Month	•		. 189
Total Number of Separations other than Resignations for Month			
Het Change for Lonth			. +3

#### 1. DISTRIBUTION OF RESIGNATIONS BY BRANCHES:

BRANCH	CIVILIAN STRINGTH	RISIGNATIONS	% of Beanch Personnel Resigning
Adm <sub>o</sub>	191	7	4.25
Pers.	169	5	3.0%
Training	150	5 6	4.0%
E	134	20	7.5%
G	562	31.	5.5%
Supply	62	ā	1.6%
A	. 89	5	5.6%
G	572	30	3.1%
F	72	5.	4.25
B-1	153	$\tilde{\gamma}$	4.45
B-2	1210	4.	3.9%
B-3	653	25	3.8%
B-4	450	īγ	3.85
I & L	229		2.65
Detached		Ò	<u>0</u> .0%_
	TOTAL 4705	18:3	4.0%

# 11. DISTRIBUTION OF RESIGNATIONS BY REASONS:

REASONS	RESIGNATIONS	% of Total Resignations
Family illness or obligations	<b>Ά</b> 0	21,25
Returning home at parents! request	٦. ع	2.67
Personal illness	99	28.07
To return to school	20	10.5%
To teach school	lá	3.2%
To be married	16	8.5%
To be with bushard	19	10.1%
Maternity	1	2.1¢
To care for child	3	1.6%
To accept another position	ý	4.8%
To enter Military or Maritime Serv	rice i	1.15 1.15
To enter Cadet Nurses' Corps	3	1.6%
Horsesickness	5	0.5%
Family moving to other locality	3	0.5%
Generally discatisfied	<b>7</b>	
Personal reasons	<u> </u>	1.67
TOTAL	189	2.1 <u>%</u> 100.0%
		<b>100</b> 00/0

	RESIGNA TORS	% OF TOTAL RESIGNATIONS
Resignees here six months or less	33	17;
Resignees receiving no promotion	88	475
Resignees receiving one promotion	71	385
Resignees receiving two or more	30	15;
Resignees in CAF-2 grade	26	13%
Resignees in CAF-3 & CAF-4 grade	110	585
Resignees in SP-4 & SP-5 grade	34	185
Resignees in CAF-5, SP-6, P-1, et-	19	185

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#### ANALYSIS OF CUTARATICAS

"...ek Ending 23 January 1945

neses established

Total Number Appointments for Weak			•	。35	;
Notal Number Resignees for Week					
Total Number of Separations other than Resignations	for	Week .	•	. 5	Þ
Met Change for Mek			•	)	ĺ

#### 1. DISTRIBUTION OF NUMBERATIONS AN ENGLICH S:

BRANCH	CIVILIAN STEWARL	Reportions	S OF ENVIOR
Adn	194		0 -5%
Pers,	167	1	0.65
Training	143	2	1.45
E	138	1,	0.7%
G	568	5	0.9%
Supply:	62	Ó	Ö
A	89	1.	1.15
Č	568	, \$ <b>.</b>	0.7%
F	72	Ö	0
Rel	159	d.	0.66
₿2	1208	8	0.7%
E+3	659	4	0.65
B-4	459	Ź	U ,45
Ideli	229	2	0.9%
Derbached	4	<u> </u>	0
	Total 4719	32	0.7%

## 11. DISTRIBUTION OF RESIGNATIONS BY AMSONS:

	HEACHATIONS	% OF AOTAL RESIGNATIONS
Family illness or obligations	7	23%
Personal illness	8	25%
To return to school.	3	10%
To be married	6	18%
To be with imsband	6	185
Johnling Merchant Marines	1	3%
Joining Hurses Cadet Corps	1	36
COM	i 32	1.COC

# 111. DISTRUBUTION BY OTHER COMPARED THE FACTORS:

	PISICI'ITIONS	N'SIGN.TZONS
Resignees here six months or loss	3	10%
Resignees receiving no promotion	11	345
Resignees receiving one promotion	13	565
Resignees receiving two or more	3	10%
Resignees in CAF-2 grade	3	10%
Resigrees in CAF-3 & CAF-4 grade	20	627
Pesignees in SP-1 & CP-5 grade	5	1.5%
Resignees in C/F-5, SP-6, P-1, etc	4.	12%

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#### ANALYSIS OF SEPARATIONS

Week Inding 25 January 1945

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# 1. DISTRIBUTION OF RESIGNATIONS BY BRANCHES:

DISTRIBUTION	OF RIBUMBLEONS DE DIE	IVINA •	s of Branch Personnel
DRANCH	CIVILIAN STRENGTH	RESIGNATIONS	RESTORING
Adn.	195	2 1	1.0%
Pers.	173	1	0.67
Training	153	O	0
E	138	2	1.5%
Ğ	563	2	0.37
Supply	62	0	0
А	87	1	1.15
Ĝ	569	k	0.6%
F	70	i	1.4%
B-1	159	ī	0.6%
B-2	1211	3	0.2%
B-3	646	4	0.6%
B-4	460	<b>3</b>	0.6%
	230	í	0.45
I & L T	OTAL 4721	25	0.5%

#### 11. DISTRIBUTION OF RESIGNATIONS BY RUASONS:

REASONS	RESIGNATIONS	z of total resignations
Family illness or obligations Personal illness	. 2 6	8% 24%
To return to school	6	24\$
To be married	3	125 85
To be with husband Maternity	<b>1</b> 2	4%
To care for child	1	4\$
Homesickness To accept another position	2	4% 8%
To enter Hilitary Service TOTAL	<u> </u>	100k

		<b>BESIGN</b> ATIONS	% of total RESIGNATIONS
Resignees	here six months or less	4	16%
Resigness	receiving no promotion	8	32%
	receiving one promotion	12	48%
	receiving two or more	5	20%
	in CAF-2 grade	6	24%
	in CAF-3 & CAF-4 grade	13	52%
	in SP-4 & SP-5 grade	2	87
	in CAF-5, SP-6, P-1, etc.	4	16

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#### ANALYSIS OF SEPARATIONS

Week Ending 11 February 1945

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#### 1. DISTRIBUTION OF REGIGNATIONS BY BRANCHES:

B'ANCH	CIVILIAN STREETH	resignations	S OF BRANCH BUY OWRLL RESIDENCE
Adm.	183	<b>3</b>	2.7%
Pers.	167	O	೦್ಯ೦%
Training	186	3	1.,6%
B	138	2	1,4%
G	580	4	0.75
Supply	61.		1.6%
A	89	Ó	0.0%
C	586	i	0.25
F	75	ī	1.3%
B-1	3.59	0	0.0%
B-2	1218	4	0.38
B=3	656	Õ	ರ್ಥಿ೦ಸ
B=4	446	2	0.4%
I&L	229	ì	0.436
Detached	L	õ	<u> 0.0%</u>
	4777	24	0.5%

#### 11. DISTRIBUTION OF RESIGNATIONS BY REASONS:

HEASONS	RESIGNATIONS	s of total <u>Histonatious</u>
Family illness or obligations	3	12.45
Personal illness	5	25°0%
To remain at home at parents' reques	t į	4.25
To be married	4.	16.6%
To be with husband	2	8.3%
Maternity	2	8,35
To care for child	1.	4.26
Dislike of climete and living condit	ions I	4.2%
General dissatisfaction	1.	4.2%
To accept another position	1	4.2%
Unable to get along with failow empl	oyees 1.	4.2%
Personal reasons	encoline 2	4.2%
	Zi,	,100 g/s
	-	

	HESTOWATORS.	S OF TYPAL HESTOPPATIONS
Resignees here six months or less	5	21%
Resignees receiving no promotion	14.	58%
Resignees receiving one promotion	Š	21%
Resignees receiving two or more	5	21%
Resignees in CAF-2 grade	L,	17%
Resigness in CAF-3 & CAF-4 grade	2.5	62%
Resigness in SP-4 & SP-5 grade	3	135
Resignees in CAF-5, SP-5, P-1, etc.	, 2	8%

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## ANALYSIS OF SEPARATIONS

Week Ending 7 January 1945

Total Number Appo	datments for	Week			· 59
Total Number Resi	ignees for Nec	ik n .			, 43
Total Number of S	Separations of	her than	Resignatio	ns for Week	. 5
Net Change for Te	9 <del>0</del> k	g • • •	o · · ·	• • • • •	. 411

# 1. DISTRIBUTION OF RESIGNATIONS BY BRANCHES:

BRANCH	CIVILIAN STRENGTH	RESTGNATIONS	% OF BRANCH PERSONNEL RESIGNING
Adm	199	1	0.5%
Pers.	166	2	1.2%
Training	125	1	೦.೮%
E	136	1	0.7%
Ğ.	579	· 1	1.0%
Supply	58	1	1.7%
A	88·	2	2.3%
Ğ	575		0.3%
ř	60	2 1	1.65
B-1	161	2	1.35
B-2	1225	17	1.3% -
B-3	640	4	0.6%
B-4	464	2	0.45
ī & L	233	ĩ	0.4%
Unassigned	1	0	0
	TOTAL 4710	43	0.9%

#### 11. distribution of resignations by reasons:

HEASONS.	HES DENATIONS	% of total resignations
Family illness or obligations	īÝ	33.0%
Personal illness	ıï	26.0%
To return to school	5	11.0%
To teach school	1	2.45
To be married	2	4.6%
To be with husband	7	<b>16.</b> 0%
Family moving	1	2.45
Joining Cadet Murses' Corps	3	2 <b>.3</b> %
Personal reasons	The second secon	2.35
Total	43	100°02

engreengang na orgine mountifritan 11101	RESIGNATIONS	% OF TOTAL RESIGNATIONS
Resignees here six months or less	17	40%
Resignees receiving no promotion	. 26	60%
Resignees receiving one promotion	13	30%
Resignees receiving two or more	4	10%
Resignees in C.F-2 grade	ġ	7%
Resignees in CAF-3 & CAF-4 grad	29	68%
Resignees in SP-4 & SP-5 grade	10	23%
Resignees in CAF-5, SP-6, P.1, etc.	a	2%
Resignees in CAF-5, SP-6, P.1, etc.	ı	2%

#### ANALYSIS OF SEPARATIONS

Week Inding 31 Decombor 1944

(X))

Total Number	Appointm	ents f	or Weel	 	 			•	. 19
Total Number	Resignee	e for	Rock.	 • •	 • •	• .	•_• •	•	. 42
Total Number									
Net Change for	or Week.			 	 			٠	31

# 1. DISTRIBUTION OF RESIGNATIONS BY BRANCHES:

BRANCH	Olvilian sthemath	RESIGNATIONS	FERSONNEL HESIGNING
Adm.	220	4	1.8%
Pers.	142	2	1.45
Training	142 95	4	4.2%
E	136	j	2,2%
G	582	1	0.2%
Supply	59	0	Ö
A	90	2	2,2%
Ğ	579	2	0.3%
F	<i>5</i> 9	2	3.4%
B-1	163	Ö	0
B-2	1232	6	0.5%
B-3	640	3	0.5%
B-4	468	17.	2.4%
I&L	234	2	0.9%
TOTA		42	0.95

## 11. DISTRIBUTION OF RESIGNATIONS BY REASONS:

RTÁSONS	BESIGNATIONS	S OF TOTAL RESIGNATIONS
Family illness or obligations	6	14.0%
Personal illness	4	10.0%
To return to school	12	29.0%
To teach school	2.	2.3%
To be married	3	7.0%
To be with husband	3	7.0%
Maternity	7	2.3%
To care for children	l	2.3%
Returning home at parents request	4.	10.0%
Transportation difficulties	i	2.3%
Unsatisfactory living conditions	1	2.25
Insufficient salary	1	2.2%
To accept another position	æ	5.0%
Entering Cadot Murses Corps	1	2.2%
Personal problems	<b>1</b>	2.2%
TOTAL	42	100.0%

# 111. DISTRIBUTION BY OTHER COMPARATIVE FACTORS:

ISTRIBUTION BY OTHER COMPARATIVE FAC	TUIS:	# AT BASET				
Resignees here six months or less Resignees receiving no promotion Resignees receiving one promotion Resignees receiving two or nore Resignees in CAF-2 grade Resignees in CAF-3 & CAF-4 grade	RESIGNATIONS	s of total hesignations				
Resignees here six months or less	6	145				
Resignees receiving no promotion	31	745				
Resignees receiving one promotion	8	19%				
Resignees receiving two or more	3	75				
Resignees in CAF-2 grade	9	22%				
Resignees in CAF-3 & CAF-4 grade	27	645				
Basigness in SP-4 & SP-5 grade	5					
Resignees in SP-4 & SP-5 grade Resignees in CAF-5, SP-6, P-1, etc.	i	121 21				

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# REF ID: A67164

Month Ending 31 December 1944

Total Number	Appointments for Month	. 108
Total Number	Resignees for Month	. 178
Total Number	of Separations other than Resignations for Lonth	. 27
Net Changes	for lionth, and a second second second	97

#### 1. DISTRIBUTION OF RESIGNATIONS BY BRANCHES:

BRANCH	CIVILIAN STRENGTH	RESIGNATIONS	R OF BRANCH PERSONVEL RESIGNANC
Adm.	220	7	<b>3.</b> 2%
Pers.	142	9	6.3%
Training	95	6	6.35
E	136	8	6.0%
G	582	28	4.8%
Supply	59	2	3.4%
Λ	' 90	7	<b>7</b> , <b>8</b> %
C	5 <b>7</b> 9	13	2 <i>.3</i> %
F	59	4	6.8%
B-1.	163	, 3	1.8%
B2	1.232	33	2.7%
B3	640	23	3.7%
B-4	468	27	5.7%
I & L	234_	8	3.48 .
	4699	178	3,8%

#### 11. DISTRIBUTION OF RESIGNATIONS BY REACONS:

materior for the Trum I will be the		% OF TOTAL
REASONS	RESIGNATIONS	RESIGNATIONS
Family illness or obligations	42	23.6%
Personal illness	21	11.8%
To return to school	<b>2</b> 3	13.0%
To teach school	3	1.7%
To be married	15	8,4%
To be with husband	18	10.1%
lieternity		2.8%
To care for children	5 3	1.75
Returning home at parents reque		7.0%
Transportation difficulties		1.15
Unsatisfactory living conditions	2 3	1.7%
Insufficient salary	4	2.2%
General dissatisfaction	ž	5.0%
Not suited for the pork	í	0.5%
To accept other employment	9	5.1%
Personal reasons or problems	4	2.2%
To enter Cadet Nurses Corps	î	0.5%
To enter Maritime Service		
	7.	0.5%
To enter Military Service	200	1.15
TOTAL	178	100.07

# 111. DISTRIBUTION BY OTHER COMPARATIVE FACTORS:

RES	IGNATIONS	S OF TOTAL RESIGNATIONS
Resignees here six months or less	51	28%
Resignees receiving no promotion	113	63%
Resignees receiving one promotion	42	24%
Resignees receiving two or more	23	13%
Resignees in CAF-2 grade	37	21\$
Resignees in CAF-3 & CAF-4 grade	95	53%
Resignees in SP-4 & SP-5 grade	26	15%
Resignees in CAF-5, SP-6, P-1, etc.	20	ĭí¢

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#### ANALYSIS OF SEPARATIONS



Week Ending 23 December 1944

MR

#### 1. DISTRIBUTION OF RESIGNATIONS BY BYANCHES:

FRANCH	Civilian strength	RESIGNATIONS	% of Braich Personnel Resigning
Adm.	225	0	· 0
Pers.	146	4	3.7%
Training	121	Ó	Ö
E	<b>136</b>	1	0,8%
G	581	8	1,3%
Supply	59	2	1.7%
A	90	2	2,2%
C	581	5	0,8%
F	58	Ō	0
B-1	162	0	0
B=2	1219	7	0,6%
B3	638	· 6	0.9%
B-4	· 472	5	1.0%
I & L	235	_3	1.3%
TOT	AL 4723	42	0,8%

#### 11. DISTRIBUTION OF RESIGNATIONS BY REASONS:

REASONS	RESIGNATIONS	% of total resignations				
Family illness or chlightiess	12	28 <b>.6</b> %				
Personal illness	4	9.6%				
To return to school.	4 3	7.15				
To be married	•	9.6%				
To be with husband	<b>4</b> <b>3</b>	7.15				
listernity	1	2.4%				
To care for child	1	2.4%				
Dissatisfied with living conditions	2	4.8%				
Dissatisfied with salary	3	7.1%				
Generally dissatisfied	3	7.1%				
Transportation difficulties	1	2,4%				
To return home at parents' request	2	4.7%				
To accept another position	2	4:7%				
Personal reasona	1	2,45				
Thal	42	100.0%				

	RESIGNATIONS	s of toral resignations				
Resignees here six months or less	2	5%				
Resignoss receiving no promotion	21	<b>50%</b>				
Resignees receiving one promotion	18	43%				
Resignees receiving the or more	3	7%				
Resignees in CAF-2 grade	8	19%				
Resignees in CAF-3 & CAF-4 grade	27	64%				
Resignees in SP-4. & SP-5 grade	5	12%				
Resignees in CAF-5, SP-6, P-1, etc.		5%				

#### ANALYSIS OF STPARATIONS

Week Ending 16 December 1944

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Total Number	Appointmen	ite i	or	Tieel	٠ 2		•	9	0 0	•		•	٠	•		•	•		24
Total Number	Resignees	for	wee.	k,	م د	•	•	•		D	۰		•	•	•	•	•	•	43
Total Number	of Separat	ion	to t	her	the	n	Re	si	<b>311</b> 8	tic	M	f	or		ee	k	ø	•	9
Het Change fo	or Week			• •		٥	•	•	- • •		•	•	•		•	٥	0	ó	-28

#### 1. DISTRIBUTION OF RESIGNATIONS BY BRANCHES:

BRANCH	CIVII	IAN STRUNUTH	RESIGNATIONS	S OF BRANCH PERSONNEL RESIGNING
Adm	• •	223	i	0.4%
Pers.		148	0	Ü
Training	. ·	124	A	0.8%
B		137	. 4	3.0%
G		587	12	2,0%
Supply		60	Ö	0
A		92	3	3.2%
G		588	4	0.7%
F		58		1.7%
B-1.		161	Ţ Ġ	0
B-2		1220	*7	0,6%
B-3		641	is .	0.8%
B=4		479	d.	0.8%
I&L		236	1	0.4%
	TOTAL	4754	43	0.9%

# 11. DISTRIBUTION OF RUSIGNATIONS BY RUASONS:

FEASONS	RES) (SWATTONS	% of total resignations
Family illness or obligations	16	37%
Personal illness	6	
To return to school	3	7%
To teach school	2	143 76 53
To be married	2	5%
To be with husband	15	12%
Maternity	· 1	24
To care for child	' ī ·	2% 2% 5%
General dissatisfaction	ã	KQ.
To return home at parents request	3	7%
Personal reasons	ī	2%
To enter Military Service	ī	<b>2%</b>
TOTAL	43	100%

# 111. DISTRIBUTION BY OTHER COMPARATIVE FACTORS:

	RISTIGNATIONS	% OF TOTAL PESIGNATIONS
Resignees here six months or less	17	40\$
Resignees receiving no promotion	25	58%
Resignees receiving one promotion	11	26%
Resignees receiving two or more	7	16%
Resignees in CAF-2 grade	. 10	23%
Resignees in CAF-3 & CAF-4 grade	19	44%
Resignees in SP-4 & SP-5 grade	7	16%
Resignees in CAF-5, SP-6, P-1, et	2 <sub>0</sub> 7	16%

LALLERGISSOS

REF ID: A67164

#### ANALYSIS OF SEPARATIONS

Week Ending 9 December 1944

(B)

Total Number	Appointm	ents	for	::eel	٠ 2					•	•	<b>&gt;</b> 0	•	•		•		• ;	28
Total Number	Resignee	s for	r 1780	ok, .			<b>.</b>			•	•		•	•	•		•	. 4	44
Total Number	of Samor	o tiles	ne n	ther	that	n D	sei c	mai	402	a f	, W.	,	ak.		_	_	_	_	9
Net Change for																			

# 1. DISTRIBUTION OF RESIGNATIONS BY BRANCHES:

BRANCH	GIVILIAN STRENGTH	R"SIGNATIONS	% OF BRANCH PERSONNEL RISIGNING
Adm.	217	2	0.9%
Pers.	146	3	2,0%
Training	130	n	O
E	138	0	0
G	593	8	1.3%
Supply	59	1	1,7%
Λ	93	0	Ó
Č	590		0.3%
P	60	2 1	1.7%
B-1	160	2	1,2%
B-2 .	1227	. 10	0.8%
B-3	641.	Ś	1.2%
B-4	485	6	1,25
Ī&L	238	ī	0.8%
	OTAL 4780	44	0,9%

#### 11. DISTRIBUTION OF RESIGNATIONS BY REASONS:

REASONS	RESIGNATIONS	g of total <u>Mestumations</u>
Family illness or obligations Personal illness To return to school To be married To be with husband Maternity To care for children General dissatisfaction Not suited for work To return home at parents' request	RESIGNATIONS 7 5 5 5 4 2 3 4	16.0% 11.4% 11.4% 11.4% 21.4% 2.3% 2.3% 2.3% 6.8%
To accept another position Personal reasons To enter Maritime Service To enter Military Service TOTAL	1 1 1 44	9.0% 2.3% 2.3% 2.3% 2.3% 100.0%

## 111. DISTRIBUTION BY OTHER COMPARATIVE FACTORS:

	RISIGNATIONS	% of total RISIGNATIONS
Resignees here six months or less	13	30%
Resignees receiving no promotion	27	61%
Resignees receiving one promotion	13	30%
Resignees receiving two or more promotions	3 4	94.
Resignees in CAF-2 grade	Ė	18%
Resignees in CAF-3 & CAF-4 grade	21	49%
Resignees in SP-4 & SP-5 grade	9	20%
Resignees in CAF-5, SP-6, P-1, etc.	6	1.3%

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# AMALYSIS OF STPARATIONS

week Trding 2 December 1944

Total Number Appointments for Teek . . . . . Total Humber of Separations Witer than Resignations for Week . . 

#### DISTRIBUTION OF RESIDENTIONS BY BRANCHES:

			S OF BELANCII
			PTHSOINEL
BRUNCH	CIVILIAN STRINGTE	RISIGNATIONS	HEIGHING
	The Thirt	~	0.9\$
Adm.	217	Š	Q TP
Pers.	149	I	0.7%
Trainin		3	2,€%
E	138	0	Ö
G	595	1	0.25
Supply	60	0	0
A.	93	2	2.1%
C	817, 593. 726	5-	<b>୦</b> . ୫,୫
F	60	3	3.3%
B-1.	94% 167 176	5	1.25
B=2	18092) 1239 1545	8 9-	0,7% -
B-3	(78°T) 647 743	, 3	0.5%
Book,	. 8090 492 625	6 _	2.2%
I & L	(9070) 237 252		9084
	TOTAL 4804	38	0.8%

# 11. DISTRIBUTION OF RESIGNATIONS BY REASONS:

<b>F</b> EASONS	REGICNATIONS	% OF TOTAL <u>ASIGNATIONS</u>
Family illness or obligations	11	29.0%
Personal illness	*7	18,4%
Returning to school	4	10.5%
b be married	3	8 .C%
to be with husband	7	18,45
th ternity	1	2.6%
General dissetisfaction	1	2,6%
Discatisfied with salary	1	2,6%
To accept another position	1	2.6%
ersozal circumstances	2_	534
TOTAL	38	100,0%

F.		BESTAWATIONS	g of total regignations
lesignees.	here six months or less	14.	37.0%
Resignees	reseiving no promotion	25	66,0%
Resignoes	receiving one promotion	8	and the
Redgnees	re civing two or more	5	15.0°
	in GAF-2 grade	10 ~	26.07
Resignaes	in CAF-3 & CAF-4 grade	20 —	52.03
	in SP-4 & SP-5 grade	4	10.03
Resignoes	in CAF-5, S?-6, P-1, etc.	Å.	10.W

SPSIS 230.8

# CONFIDENTIAL

SPSIS-4A

#### ANALYSIS OF SEPARATIONS

Month Ending 30 November 1944

. . . . . . . . . . . .

Total	Number	Λp	point	1011	ts	for	Lo	nti	1 .		٥	•	•	•	ø	٠	9	•	•	•	۵	٥	115
Total	Number	Re	signe	38	for	l'o	nth	•		ø	0	٥	•	٠	•	•	•	•	•	٠	•	•	150
Total	Number	of	Separ	at	ion	<b>S</b> 0	the	r 1	tha	a i	Rea	31,5	;ne	ti	ios	115	f	r	14	ant	th	٠	21

# I. DISTRIBUTION OF RESIGNATIONS BY BRANCHES:

BRANCH	CIVI	Lian strength	RESIGNATIONS	% of branch personnel regioning
Adm.		218	4	1.8%
Pers.		147	7	4.7%
Training		107	5	4.7%
E		138	3	2.2%
G-		598	15	2.5%
Supply		59	0	o ·
A		93	3	<b>5.2</b> %
C		593	21	3.5%
F		59	3	5.9%
B-1		167	4	3.0%
B-11		1242	33	2.67
B-111		648	22	3.2%
B-17		492	24	4.9%
I&L		235	6	2.5%
	TOTAL	4796	150	3.1%

#### II. DISTRIBUTION OF RESIGNATIONS BY REASONS:

REASONS	RESIGNATIONS	% of Total Resignations
Family illness or obligations	36	24.0%
Personal illness	32	21.3%
To teach school	<b>2</b> .	1.3%
To return to school	14	9.3%
To be married	12	8.0%
To be with husband	<b>2</b> 6	17.3%
To care for children	1	0.7%
Maternity	6	4.0%
Dissatisfied with salary	1	0.7%
General Dissatisfaction	2	1.3%
Transportation Difficulties	1	0.7%
To accept another position	5	3.3%
To enter Military Service	4	2.7%
To join Eurses Cadet Corps	1	0.7%
Personal reasons	_7_	4.7%
TOTAL	150	100.0%

,	RESIGNATIONS	% of total resignations
Resignees here six months or less	83	55.3%
Resignees receiving no promotion	87	58.0%
Resignees receiving one promotion	39	26.0%
Resignees receiving two or more	24	16.0%
Resignees in CAF-2 grade	26	17.3%
Resignees in CAF-3 & CAF-4 grade	71	47.3%
Resignees in SP-4 & SP-5 grade	27	18.0%
Resignees in CAF-5, SP-6, P-1, etc.	. 26	17.3%

SPSIS 230.8

# CONFIDENTIAL

SPSIS-4A

ANALYSIS OF SEPARATIONS

Week Ending 25 November 1944

. . . . . . . . . . . .

Total	Number	Appo	into	nen	ts	for	Te	ek	ø		٥	•	•	•	•	•	•	•	•	•		•	•	17
Total	Lumber	Resi	gnee	8	for	ïie	ek.	0	o	•	0	9	9		•	•	•	•	•	•	•	•	•	33
Total	Number	of S	epar	at	ion	8 0	the	r	the	an	Re	esi	gr	at	io	ns	f	or	. ;	. 66	ìk	•	•	9
Net C	hange f	or ∷e	ek.	G		•		9	۰	e	•	•	•	•	0	•	•	•	•	•	•	•	•	25

#### I. DISTRIBUTION OF RESIGNATIONS BY BRANCHES:

BRANCH	CI	VILIAN STRENGTH	RESIGNATIONS	% OF BRANCH FIRSONNEL RISIGNING
Adm.		219	0	0
Pers.		147	z	1.4%
Training		99	2	2.0%
E		139	0	o ´
G-		596	7	1.2%
Supply		60	0	o '
A		83	1	4.7%
C		669	2	0.3%
F		58	0	0
B-1		167	2	1.2%
B-11		1241	6	0.5%
B-111		G49	6	0.9%
B-1V		494	5	1.0%
I & L		235	0	0
	TOTAL	4794	33	0.7%

#### II. DISTRIBUTION OF RESIGNATIONS BY REASONS:

REASONS	RESIGNATIONS	% OF TOTAL RESIGNATIONS
Family illness or obligations	3	9.1%
Ill health	10	30.0%
To return to school	2	6.0%
To be married	3	9.3%
To be with husband	10	<b>30.</b> 0%
Maternity	3	9.0%
General Dissatisfaction	l	5.3%
Inter Kilitary Service	1	3.3%
TOTAL	33	100.0%

	RESIGNATIONS	% of total Resignations
Resignees here six months or less	13	40.0%
Resignees receiving no promotion	15	45.0%
Resignees receiving one promotion	13	40.0%
Resignees receiving two or more promotion	ns 5	15.0%
Resignees in CAF-2 grade	5	15.0%
Resignees in CAF-3 & CAF-4 grade	15	45.0%
Resignees in SP-4 & SP-5 grade	8	25.0%
Resignees in CAF-5, SP-6, P-1, etc.	5	15.0%
TOTAL.	33	100.0%

SPSIS 230.8

# CONFIDENTIAL

SPSIS-4A

ATALYSIS OF STPARATIONS

Week Ending 18 November 1944

. . . . . . . . . . . . .

Total	Humber	Appo	intr	en:	ts	for	We	ok		0	Q.	•	•	9	۵		٠	6	8	•		•	•	•	23
Total	Number	Resi	gne	98 3	for	Te	ek.	ð		٠	•		۰	•	•	q	•	4	٠		•	•	•		30
Total	Eumber	of S	epar	at:	lor	8 0	the	7	th	211	Re	98	i ja	ıai	:10	m	3	Cos	r 1	70	ək	•	•	0	2
Net C	hange f	or Wa	el.	A 1								•	_	_	_					_					۵9

#### I. DISTRIBUTION OF RESIGNATIONS BY BRANCHES:

BRANCH	CIVILIAN STRENGTH	RESIGNATIONS	% OF BRANCH PERSONNEL RUSIGNING
Adm	216	1	0.5%
Pers.	149	\$	1.3%
Training	97	Õ	0
E	139	ĭ	0.7%
Ğ	603	4	0.7%
Supply	51	Õ	0
A.	21	Ō	ō
C	672	4	0.6%
F	58	ō	Ö
B-1	168	0	0
B-11	1251	6	0.5%
B-111	652	5	0.8%
B-1V	497	6	1.2%
1 & L	235	3	0.4%
Total	Sector Specifical	80	0.6%

#### II. DISTRIBUTION OF RESIGNATIONS BY REASONS:

REASONS	RESIGNATIONS	% of total resignations
Family illness or obligations	12	40.0%
Ill health	2	6.7%
To return to school	5	16.7%
To be married	2	6.6%
To be with husband	4	13.3%
Maternity	2	6.7%
Transportation Difficulties	1	3.3%
Personal Reasons	2	6.7%
TOTAL	<b>3</b> 0	100.0%

	RESIGNATIONS	% of total Resignations
Resigness here six months or less	18	60.0%
Resignees receiving no promotion	17	57.0%
Resignees receiving one promotion	10	33.0%
Resignees receiving two or more promotic	ons 3	10.0%
Resignees in CAF-2 grade	4	13.0%
Resignees in CAF-3 & CAF-4 grade	19	63.0%
Resignees in SP-4 & SP-5 grade	5	17.0%
Resignees in CAF-5, SP-6, P-1, etc.	_2	7.0%
TOTAL	30	100.0%

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#### ANALYSIS OF SEPARATIONS

Wesk Ending 11 November 1944

Total Number	Appointments	for	Week	co o	0	0	٥	0 8	a	•	٥ د	J	٠,			•	20
Total l'umber	Resignees for	r Tibe	k .	0 0	0	•			•	0	a h	۵			Ω	_	25
Total Number	of Separation	ns of	cher	the	n :	Rea	9 <b>1</b> 3	ne.t:	on	8	for	W	9);	•	8		6
Net Change f	or Week, o o	0 6	e C	0 0	•	0	٥	2 5	0	0	o 0	2		E.		94	-11

# I. DISTRIBUTION OF ERUSIGNATIONS BY BRANCHES:

FF "4

BRANCH		TLIAN STRENGTH	RESIGNATIONS	% of branch pursonnel resigning
Adm.		221	1	0.5%
Pers.		150	1	0.6%
Training		105	0	0 -
E		141	1	0.7%
G		607	0	Ö
·Supply		51	0	0
$oldsymbol{\Lambda}$		21	0	0
C		665	4.	0.6%
F		56	0	0
B-1		166	0	0
B-11	•	1250	5	0.4%
B-111		<del>6</del> 51	6	0.9%
B-1V		501	4	0.8%
I & L		233	<u>3</u>	1.3%
	TOTAL	4818	25	0.5%

#### II. DISTRIBUTION OF RESIGNATIONS BY REASONS:

REASONS	RESIGNATIVAS	% of total resignations
Family illness or obligations	6	24.0%
111 health	8	32.0%
To teach school	1	4.0%
To return to school	1	4.0%
To be married	3	12.0%
To be with rusband	3	12.0%
To accept another position	8	8.0%
To enter Military Service	1	4.0%
TOTAL	25	100.0%

	RESIGNATION	% of total. Risignations
Resignees here six months or less	9	36.0%
Resignees Peneiving no promotion	18	72.0%
Resignees receiving one promotion	4	16.0%
Resignees receiving two or more promotic	ns 3	12.0%
Resignees in CAF-2 grade	7	28,0%
Resignees in CAF-3 & CAF-4 grade	9	36,0%
Resignees in SP-4 & SP-5 grade	4	16.0%
Resignees in CAF-5, SP-6, P-1, etc.	5, .	20.0%
LATOT	25	100.0%

REF ID:A67164

# CONFIDENTIAL

ANALYSIS OF SEPARATORS

Week Ending 11 Novemb · 1944

Total Numb	oer Appointm	ents :	for Wee	oka a a	9 9 0	, , ,	3 /	. 7 6	<b>e</b> o	. 20
Total l'umi	er Resigne	s for	Wook .			7 • • 9	136 1	, , .	• G	. 25
Total Numb	per of Septi	ation	s other	· than	Rosi	· w.tions	for	100.0	<b>6</b> 6	. 6

#### I. DISTRIBUTION OF RUSIGNATIONS BY BRANCHES:

ERANCH		ILIAN STRENGTH	RESIGNATIONS	% of branch Pursonnel Resigning
/ Adm.		221	1	0.5%
Pers.		150	ı	0.6%
Training	•	105	0	0
E		141	I	0.7%
G		607	0	0
Supply		51	0	C
A		21	0	0
C		<b>66</b> 5	4.	J <sub>0</sub> 6%
F		56	0	o ·
B-1		166	0	0
B-11		1250	5	0.4%
B-111		651	6	0.9%
B-1V		501	4	0.8%
I & L		233	<u>3</u>	1.3%
	TOTAL	4818	. 25	0.5%

## II. DISTRIBUTION OF RESIGNATIONS BY RWASONS:

REASONS	RESIGNATIO IS	% of Total Resignations
Family illness or obligations	6	24.0%
Ill health	8	32,0%
To teach school	1	4.0%
To return to school	1	4.0%
To be married	3	12.0%
To be with husband	3	12.0%
To accept another position	2	8.0%
To enter Military Service	1	4.0%
TOTAL	25	100.0%

RESTGNAT1	% of total Resignations
9	36.0%
18	72.0%
4	16.0%
3	12.0%
7	28,0%
9	36.0%
4	16.0%
5	20.0%
25	100.0%
	18 4 3 7 9 4 5